

CITY OF SPARTANBURG  
PAY GRADE LISTING

GRADE	Minimum	Effective Midpoint	7/1/13 Maximum	FLSA	NONEXEMPT JOB CODE AND TITLE
1	Unspecified			N	Assistant Graphic Designer
				N	Human Relations Assistant
				N	Imager
				N	Intern
				N	Police Accreditation Manager (Part-time)
				N	Youth Program Participant
2	Unspecified			N	School Crossing Guard - Part Time Seasonal
3	Unspecified			N	Parking Attendant - Part-time
4	\$19,369	\$24,217	\$29,068	N	Computer Lab Attendant
				N	Custodians
				N	Parking Control Officer
				N	Parts Clerk (Fleet)
				N	Service Person
5	\$20,570	\$25,723	\$30,878	N	Airfield Maintenance Technician
				N	Airport Flight Line Technician
				N	Engineering Aide I (Engineering)
				N	Groundskeeper (Grounds Maint)
				N	Lifeguard
				N	Senior Service Person
				N	Swim Instructor
6	\$21,770	\$27,207	\$32,641	N	Concrete Finisher (Streets & Sewers)
				N	Courtroom Security Officer
				N	Records Clerk
				N	Traffic Maintenance Tech I
7	\$22,969	\$28,712	\$34,456	N	Account Clerk/Secretary (Airport)
				N	Building Maintenance Technician
				N	Crew Leader (Grounds Maint)
				N	Irrigation Specialist
				N	Motor Equipment Operator 1
				N	Recreation Leader
				N	Senior Parking Control Officer
				N	Tree Maint Specialist (Grounds Maint)
8	\$24,170	\$30,220	\$36,268	N	Airport Clerk (Part-time)
				N	Building Maintenance Technician I
				N	Jury Trial Coordinator
				N	Master Airport Technician
				N	Motor Equipment Operator 2
				N	Secretary I
				N	Senior Flight Line Technician
				N	Special Events Leader
				N	Traffic Court Clerk
				N	Traffic Maint Tech 2

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GRADE	Minimum	Midpoint	Maximum	FLSA	JOB CODE AND TITLE
9	\$25,371	\$31,725	\$38,080	N	Accounting Technician- Revenue
				N	Aircraft Mechanic - Trainee
				N	Business License Accounting Technician
				N	Motor Equipment Operator 3
				N	Repair Parts Specialist (Fleet)
				N	Transport Officer / Court Officer
				N	Neighborhood Services Coordinator
10	\$26,571	\$33,209	\$39,845	N	Community Relations Assistant
				N	Engineering Assistant
				N	Mechanic (Fleet)
				N	Motor Equipment Operator 4
				N	Permit Clerk
				N	Public Safety Aide (PS-Police)
				N	Secretary II
11	\$27,771	\$34,715	\$41,658	N	Accounting Technician (AP/AR)
12	\$28,971	\$36,220	\$43,469	N	Administrative Assistant
				N	Accounting Technician (Payroll)
				N	Assistant Events Coordinator
				N	Building Maintenance Electrician (Bld Maint)
				N	Building Maintenance Technician II
				N	Business License Code Enforcement
				N	Customer Service Coordinator
				N	Heating and Air Conditioning Tech (Bld Mant)
				N	Legal Assistant
				N	Mechanic II (Fleet)
				N	Police Identification Technician
				N	Property and Evidence Technician (PS-Police)
				N	Senior Court Clerk (Court)
				N	Telecommunications Coordinator (M.I.S.)
N	Traffic Maint. Tech 3				
13	\$30,172	\$37,727	\$45,283	N	Civil Engineer Technician I
				N	Customer Service Manager (FBO- Airport)
				N	GIS Technician
				N	Paralegal/Administrative Assistant (Housing Services)
				N	Purchasing Assistant

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GRADE	Minimum	Midpoint	Maximum	FLSA	JOB CODE AND TITLE
14	\$31,373	\$39,212	\$47,047	N	Assistant Community Center Director
				N	Code Enforcement Officer (Comm Dev)
				N	Construction Project Administrator (Community Dev.)
				N	Environmental Inspector (Solid Waste)
				N	Executive Assistant
				N	Fire Apparatus Mechanic
				N	Deputy Fire Marshal I
				N	Grounds Maintenance Supervisor
				N	Human Resources Technician
				N	Labor Supervisor (Solid Waste)
				N	Labor Supervisor (Streets & Sewers)
				N	Mechanic III (Fleet)
				N	Police Animal Control Technician
				N	Planning Technician
				N	Recycling Labor Supervisor
				N	Special Operations Labor Supervisor (Solid Waste)
N	Traffic Maintenance Tech IV				
15	\$32,572	\$40,718	\$48,859	N	Aircraft Mechanic I (Airport)
				N	Alarm Coordinator
				N	Engineering Inspector
				N	Neighborhood Coordinator
				N	Police Crew Leader - Animal Control
				N	Police Forensics Technician 1
				N	Police Records Manager
N	Senior Code Enforcement Officer				
16	\$33,772	\$42,212	\$50,649	N	Economic Development Assistant
				N	Housing Services Specialist (Comm Dev)
				N	Inspector I - Combination (ELEC, MECH, STR)
				N	Project Coordinator (Dev Svcs)
				N	Deputy Fire Marshal II
17	\$34,973	\$43,717	\$52,461	N	Aircraft Mechanic II (Airport)
				N	Building Maintenance Supervisor
				N	Fire Marshall
				N	Police Forensics Technician 2
				N	Inspector II - Combination (ELEC, MECH, STR)
				N	Mechanic IV (Fleet)
				N	Parts Supervisor- Fleet Maintenance
				N	PC Support Technician
N	Senior Lead Traffic Maintenance Technician				
N	Victims Specialist				
18	\$36,174	\$45,200	\$54,226	N	Accountant (Finance)
				N	Assistant Grounds Maintenance Manager
				N	Business License Code Enforcement Supervisor
				N	Housing and Community Dev Spec (Comm Dev)
				N	Inspector III - Combination (ELEC, MECH, STR)
				N	Marketing Coordinator - vacant
				N	Ministerial Recorder (Temp)
				N	Planner
				N	Plans Reviewer I
				N	Senior Mechanic (Fleet)
				N	Senior Victim Specialist
				N	Storm Water Manager
N	Special Events Coordinator				

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					<b>EXEMPT</b>
<b>GRADE</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>FLSA</b>	<b>JOB CODE AND TITLE</b>
18e	\$38,998	\$47,500	\$58,004	E	Community Center Director
				E	Youth Council Coordinator
				E	Skate Park Supervisor
				E	Community Services Coordinator
19	\$43,271	\$53,744	\$64,487	E	Benefits Coordinator (HR)
				E	Budget and Management Analyst (City Mgr)
				E	City Clerk
				E	Communications & Marketing Specialist
				E	Foreman- Fleet Maintenance
				N	MWBE/AP Coordinator
				E	Project Manager
				E	Senior Graphics Designer
				E	"Weed & Seed" Coordinator (unclassified)
20	\$44,366	\$55,438	\$66,510	E	Accounting Manager (Finance)
				E	Aircraft Maintenance Supervisor
				E	Asst Superintendent, Solid Waste
				E	Clerk of Courts
				E	Community Services Specialist (Comm Rel)
				E	Economic Development Coordinator
				E	Festival Coordinator
				E	Battalion Chief (Fire)
				E	Operations Analyst (PS-Admin)
				E	Park Manager
				E	Police Lieutenant (PS-Police)
				E	Revenue Manager (Finance)
				E	Senior Planner
21	\$45,752	\$57,168	\$68,583	E	OPEN
22	\$47,117	\$58,884	\$70,652	E	Chief of Inspections
				E	Engineering Administrator
				E	Recreation Manager
				E	Economic Development Project Developer
23	\$48,507	\$60,627	\$72,748	E	Network Administrator
24	\$49,896	\$62,334	\$74,771	E	Assistant Fire Chief
				E	Engineering Manager (Engineering)
				E	Police Captain
				E	Safety & Workers' Comp. Manager

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26	\$52,625	\$65,793	\$78,962	E	Construction Project Manager
				E	Housing Services Manager
				E	Manager, Streets & Sewers
				E	Manager, Solid Waste
				E	Manager, Fleet Maintenance
				E	Manager, Grounds Maintenance
				E	Manager Building Maintenance
				E	Traffic Maintenance Supervisor
28	\$55,377	\$69,218	\$83,056	E	Budget & Accounting Director
				E	IT Manager
				E	Parks & Rec. Superintendent
				E	Procurement & Risk Manager
				E	Police Major
				E	Special Events & Festival Manager
30	\$58,132	\$72,678	\$87,223	E	Building Official
				E	City Engineer
				E	Planning Director
				E	Traffic Engineering Manager
34	\$63,639	\$79,574	\$95,507	E	Airport Director
				E	Finance & Administrative Services Director
				E	Human Resources Director
				E	Fire Chief
				E	Police Colonel
38	\$69,197	\$86,470	\$103,744	E	Community Services Director
				E	Economic Development Director
				E	Parks, Recreation & Special Events Director
				E	Public Works Director
				E	Strategic Marketing & Outreach Director
42	\$74,703	\$93,367	\$112,030	E	Assistant City Manager
44	\$78,843	\$98,554	\$118,268	E	Public Safety Director
45	Unspecified			E	Deputy City Manager
UNCLASSIFIED				E	City Manager
				E	Municipal Judge
				E	City Attorney, Assistant
				E	City Attorney
				E	Mayor
				E	City Council Member