



**2017 Dr. Martin Luther King, Jr. Unity Celebration  
Humanitarian Award**

Presented by the City of Spartanburg Community Services

**Deadline for submission is Monday, January 2<sup>th</sup>, 2017 –**

**Return to:**

**City of Spartanburg, Community Services, 145 West Broad Street  
Spartanburg, SC 29306**

**Criteria**

- **Strongly emphasizes the inclusion of female and minority group members**
- **Contributes organization or company related resources to the community in order to improve the human condition**
- **Generally, promotes positive relations among diverse people in the community through slogan, programs, advertising, etc.**

**Business**

Organization's Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Contact Name: \_\_\_\_\_ Telephone: (\_\_\_\_) \_\_\_\_\_  
Position: \_\_\_\_\_ Email: \_\_\_\_\_

**Non-Profit Organization (501c3)**

Organization's Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Contact Name: \_\_\_\_\_ Telephone: (\_\_\_\_) \_\_\_\_\_  
Position: \_\_\_\_\_ Email: \_\_\_\_\_

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Nominated by: (Please Print) \_\_\_\_\_ Date: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone Number: \_\_\_\_\_  
Alternate Number: \_\_\_\_\_  
Email: \_\_\_\_\_

## **Interview Questionnaire:**

**Each business and organization will need to answer the following questions accurately.**

1. How many people are in the organization/business (at the local level)?
2. When was the business or organization established?
3. What is the general age group served by your organization/business?
4. From the total number of employees, how many different ethnic groups are represented? (As a percentage of actual numbers)
5. Among the minorities employed, how many hold upper management positions?
6. How do your services extend across racial lines?
7. What is the approximate percentage of minorities served?
8. What are the methods used to draw public attention to your product or service?
9. In measured terms, what impact does the business or organization have on women or minority community members?
10. Give evidence of how your organization emphasizes the inclusion of female and minority group members (through slogans, programs, advertising, etc.)?
11. Are your services geared to the non-English speaking population of our Community?
12. Do you mostly serve Spartanburg County residents?
13. What is the racial climate of your business/organization?
14. Does your organization have any training awareness programs that directly address the need for diversity in the workplace?
15. What is your business/organization doing to make this an environment inclusive of all people?
16. How do the services that your organization provide, seek to improve the quality of living for the people in Spartanburg County?

**Name:** \_\_\_\_\_ **Title:** \_\_\_\_\_

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_