

Spartanburg County Quarterly Workforce Indicators
All Industries

| Indicator | County Most Current Qtr (Q4 / 2010) | County Current Qtr + 3 Prior Qtrs | South Carolina Most Current Qtr (Q4 / 2010) | South Carolina Current Qtr + 3 Prior Qtrs |
|--|-------------------------------------|-----------------------------------|---|---|
| Total Employment ¹ | 117,827 | 115,666 | 1,737,051 | 1,718,536 |
| Net Job Flows ² | 1,299 | 546 | -15,975 | 7,715 |
| Job Creation ³ | 5,917 | 5,334 | 83,324 | 94,351 |
| New Hires ⁴ | 16,458 | 15,071 | 243,673 | 256,654 |
| Separations ⁵ | 19,052 | 17,435 | 312,916 | 298,652 |
| Turnovers ⁶ | 8.7% | 8.0% | 9.7% | 9.1% |
| Average Monthly Earnings ⁷ | \$3,762.00 | \$3,517.00 | \$3,475.00 | \$3,233.50 |
| Average New Hire Earnings ⁸ | \$2,417.00 | \$2,223.00 | \$2,262.00 | \$2,137.75 |

Source: US Bureau of the Census, US Bureau of Labor Statistics & SC Employment Security Commission

Key to Indicators

- (1) Beginning of Quarter Employment Total number of workers who were employed by the same employer in both the previous quarter
 - (2) The difference between current and previous employment at each business.
 - (3) The number of new jobs that are created by either new area businesses or the expansion of employment by existing businesses.
 - (4) Total number of accessions that were also not employed by that employer during the previous four quarters.
 - (5) Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.
 - (6) Turnover Rate = $(1/2) * (\text{accessions} + \text{separations}) / \text{employment stable jobs}$
 - (7) Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3
 - (8) Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3
- Compiled by *InfoMentum - A Decision Support System for Upstate South Carolina*

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